

**MINUTES OF THE ONEIDA COUNTY
CIVIL SERVICE COMMISSION
January 20, 2026**

COMMISSION MEMBERS PRESENT: Chairman Tim Melms, Frank Kovac, Jeff Welk, Harry Whidden

COMMITTEE MEMBERS ABSENT: Pete Tenderholt

OTHERS PRESENT: Sheriff Grady Hartman, Chief Deputy Terri Hook, Recording Clerk Amanda Young, Support Services Lead Brandi Gray

CALL TO ORDER

Chairman Melms called the meeting to order at 12:00 p.m. at the Oneida County Law Enforcement Center. The meeting was properly noticed in accordance with Wisconsin Open Meetings Laws.

DISCUSS/ACT TO APPROVE AGENDA

Motion by Whidden to approve the agenda, second by Kovac, all ayes on voice vote; the motion carried 4-0.

DISCUSS/ACT TO APPROVE THE MINUTES OF JUNE 13, 2025

Motion by Welk to approve the minutes of June 13, 2025, second by Whidden, all ayes on voice vote; the motion carried 4-0.

PUBLIC COMMENTS

No public comment.

DISCUSS/ACT ON CORRESPONDENCE OR BILLS

There was no correspondence or bills.

DISCUSS/ACT ON ANY FUTURE AGENDA ITEMS

DISCUSS/ACT TO SET THE DATE FOR THE NEXT SCHEDULED MEETING

Tuesday, March 3, 2026 12:00 p.m.

Monday, April 13, 2026 12:00 p.m.

DISCUSS/ACT ON VACANT CAPTAIN POSITION

Investigative Captain Bob Hebein retired. Discussion on prerequisites for Captain Position. Motion by Melms to open the Captain promotional process, second by Kovac, all ayes on voice vote; the motion carried 4-0. Letters of interest are due Tuesday, February 24, 2026 at 4:30 p.m.

DISCUSS/ACT ON SERGEANT PROMOTIONAL PROCESS

Discussion on potential open Sergeant Position due to Captain Promotion. Motion by Melms to open Sergeant promotional process, second by Welk, all ayes on voice vote; motion carried 4-0. Letters of interest due Monday, April 6, 2026 at 4:30 p.m.

DISCUSS/ACT ON DETECTIVE SERGEANT PROMOTIONAL PROCESS

Discussion on potential open Detective Sergeant Position due to Captain Promotion. Motion by Melms to open Detective Sergeant promotional process, second by Welk, all ayes on voice vote; motion carried 4-0. Letters of interest due Monday, April 6, 2026 at 4:30 p.m.

CLOSED SESSION

Motion by Melms, to go into closed session pursuant to §19.85(1)(c) WI Stats considering employment, promotion, compensation or performance evaluation data of any public employee over which this body had jurisdiction or responsibility. Topics: Deputy Sheriff Performance Evaluations. Motion seconded by Whidden, all ayes on roll call vote as follows: Whidden aye, Melms aye, Welk aye, Kovac aye. All ayes on voice vote, the motion carried 4-0 and the Commission entered closed session at 12:16 p.m.

RETURN TO OPEN SESSION

Motion by Whidden to return to open session, second by Welk. All ayes on roll call vote as follows: Whidden aye, Melms aye, Welk aye, Kovac aye, the motion carried 4-0 and the Commission returned to open session at 12:55 p.m.

DECISIONS WHILE IN CLOSED SESSION

Discussed Deputy Sheriff Performance Evaluations.

PUBLIC COMMENTS

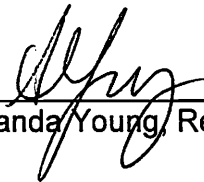
No public comments.

ADJOURN

Motion by Whidden, second by Kovak to adjourn. All ayes on voice vote, the meeting adjourned at 12:56 p.m.



Timothy Melms, Chairman



Amanda Young, Recording Clerk