

## FORESTRY, LAND, & RECREATION COMMITTEE

**DATE:** October 15, 2019

**TIME:** 1:00 p.m. Committee Room 1, 2<sup>nd</sup> Floor, Court House, Rhinelander, WI

**PRESENT:** Committee Members: Chair Sorensen, Pence, VanRaalte, Almekinder, Mott  
Forestry Staff: Fiene, Tischendorf

Dave Hintz – County Board Chair; Lisa Charbarneau – LRES; Manny Oradei -  
WNDR

### **CALL MEETING TO ORDER**

Chair Sorensen called the meeting to order at 1:00 p.m. The meeting has been properly posted in accordance with the procedures set forth by the Wisconsin Open Meeting Law.

### **APPROVE CURRENT AGENDA WITH THE ORDER OF AGENDA ITEMS AT CHAIR'S DISCRETION**

Motion by Almekinder to approve the current amended agenda with the order of agenda items at Chair's discretion. Second by VanRaalte. All aye, motion carried.

### **DISCUSS/APPROVE FORESTRY DEPARTMENT RECRUITMENT OPTIONS**

*Internal promotion, Internal Recruitment, External Recruitment* – Sorensen offered the committee approximate time frames for each option.

Discussion by the committee recommending internal promotion. Any appointment of a department head will need to go to County Board for approval.

Motion by VanRaalte to promote internally to fill the Forestry Director and Assistant Forestry Director positions and recruit externally for a Forester II position. Second by Pence. All aye, motion carried.

### **CLOSED SESSION**

*It is anticipated that the committee may meet in closed session pursuant to Wisconsin Stats. § 19.85 (1) (c), considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. A roll call vote will be taken to go into closed session. (Topic – Vacancy/Recruitment – Consideration of Director, Assistant Director, and Forester II Positions) AND it is anticipated that the Committee will return to open session by roll call vote to consider the remainder of the meeting agenda.*

*The committee will return to open session and may ratify any matter(s) discussed in closed session.*

Motion by Mott to go into closed session at 1:06 p.m. Second by Almekinder. Roll call vote: All aye.

Motion by VanRaalte to return to open session at 1:27 p.m. Second by Mott. Roll call vote: All aye.

**ANNOUNCEMENT:** Motion made and approved to offer Fiene the Forestry Director position and Rady, the Assistant Forestry Director position. Motion made and approved for Sorensen

and Charbarneau to negotiate packages with Fiene and Rady and the approval to recruit externally for a Forester II.

Motion by Mott to ratify any matter(s) discussed in closed session. Second by VanRaalte. Roll call vote: All aye.

**PUBLIC COMMENTS**

Fiene thanked the Committee for their confidence and will do his best to keep the department moving in a positive direction.

**FUTURE AGENDA ITEMS/MEETINGS**

None at this time.

**ADJOURNMENT**

With business completed, Chair Sorensen adjourned the meeting at 1:30 p.m.

---

JACK SORENSEN  
CHAIR

---

TANYA TISCHENDORF  
RECORDING SECRETARY