NOTICE OF MEETING

Committee: Oneida County Land Records Committee

Place: Committee Room 2 (Room C202) Second Floor
Oneida County Courthouse – 1 S Oneida Ave
Rhinelander, Wisconsin

Date: Tuesday, December 1, 2026 9:30 A.M.

It is possible that a quorum of County Board members will be at this meeting to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the County Board pursuant to State ex rel. Badke v. Village Board of Greendale, 173 Wis. 2d 553, 494 N.W.2d 408 (1993), and must be noticed as such, although the County Board will not take any formal actions at this meeting. It is also possible that there may be quorums of other County Board Committees present, although those committees will not take any formal action at this meeting.

ALL AGENDA ITEMS ASSUMED TO BE DISCUSSION/DECISION ITEMS

AGENDA:

1. Call to order. Approve agenda for today's meeting. Order of agenda items at Chairperson's discretion.
2. Public Comment.
3. Staff Recognition: Randy Boehlert 25-year Service Award.
4. Approve minutes of Land Records meeting on November 3, 2026.
5. Review of Invoice Paid Report and Budget to Actual Report for October.
    a. Register of Deeds b. Land Information
6. Staff member's attendance at land-related meetings/seminars.
    a. Register of Deeds b. Land Information
7. Professional service contracts for 2027 for Public Land Survey Corner Restoration and GPS.
8. Update on Tax Delinquent County-owned parcel RH-1327, being 209/213 E Frederick ST, City of Rhinelander
9. Geographic Name Proposal, to request name or change the name of the following lakes, rivers or creeks: 6.47-acre unnamed lake to Sundew Lake; located in Section 4, T38N-R5E & Section 9, T38N R5E; Town of Minocqua, as submitted by the Wisconsin Geographic Names Council.
10. Offer to Purchase County lands described as:
    a. Tax parcel SC-505, along CTH B, Town of Schoepke, part of the NWSW, Section 23, T35N-R11E.
    b. Tax Parcel WB-603-2: along USH 8, Town of Woodboro, part of Replat of Musky Point & First Addition Manson Beach, part of Gov't Lot 4 and NWSW, Section 32, T36N-R7E
11. It is anticipated that the Committee may meet in closed session pursuant to Wisconsin Statute. A roll call vote will be taken to go into closed session and it is anticipated that the Committee will return to open session by roll call vote to consider the remainder of the meeting agenda.
    a. Wisconsin Statute, Section Sec. 19.85(1)(e), Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session.
    (Topics: Offer to Purchase of WB-603-2. Offer to Purchase parcel SC-505.)
    b. Approve closed session minutes from May 13, 2025.
    c. Approve closed session minutes from April 14, 2026.
12. Announcement of any action taken in closed session.
13. Public Comment.
14. Date of next meeting and items for agenda. Next meeting January 5, 2027.
15. Adjournment.

Notice of posting Date: November 25, 2026 Time: 4:00 P.M. Place: Courthouse Bulletin Board

Robert Briggs, Committee Chairman. Notice posted by Sara Chiamulera, Oneida County Land Information Director. Additional information on a specific agenda item may be obtained by contacting the person who posted this notice at 715-369-6179.

News Media Notified via Mail/Email Date: November 25, 2026 Time: 4:00 P.M. Mail/email

Northwoods River News	Lakeland Times	Star Journal	WSAW TV – Channel 7
WHDG Radio	WJFW TV- Channel 12	Tomahawk Leader	
COYOTE Radio	WXPR Radio	WRJO Radio	
WPEG Radio	Vilas News Review	WJJQ Radio	

See reverse side of this notice for compliance checklist with the Wisconsin Open Meeting Law.

GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

MANNER OF NOTICE:

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

EXEMPTIONS FOR COMMITTEES & SUBUNITS

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful setting to act or deliberate upon the subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:

1. Concerning a case which was the subject of a Judicial or quasi-judicial trial before this governmental body. Sec. 19.85(1)(a)
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b)
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c)
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d)
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e)
6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g)
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h)

PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT

CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

BALLOTS, VOTES AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than $25.00 or more than $300.00 for each violation.

Prepared by Oneida County Corporation Counsel Office - 5/16/96

Notice is hereby further given that pursuant to the Americans with Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call Tracy Hartman at (715) 369-6125 with specific information on your request allowing adequate time to respond to your request.

LAND RECORDS COMMITTEE MEETING
November 3, 2026
Oneida County Courthouse
Second Floor – Committee Rm 2
Rhinelander, Wisconsin 54501

Committee Members	Robert Briggs	Lenore Lopez
Chris Schultz	Kyle Timmons	Matthew Campbell

Call to Order. Approve agenda for today's meeting.
Chairman Briggs called the meeting to order at 9:32 a.m. in accordance with the Open Meeting Law noting that the meeting notice was properly posted and the location is handicap accessible. Staff members present: Chris Hill, Kyle Franson, and Sara Chiamulera.
Motion/Timmons/Schultz to approve today's agenda with the order of the agenda at the chair's discretion. All ayes.

Public comments. There were no comments from the public.

Approve minutes of Land Records meeting on October 6, 2026.
Motion/Schultz/Timmons to approve minutes of October 6, 2026 meeting. All ayes.

Review of September Invoice Paid Report and Budget to Actual Report for Register of Deeds and Land Information.
Franson reviewed his reports with nothing outstanding. He mentioned he had a travel reimbursement voucher to send in from his last conference for $437.68, all within budget. Chiamulera reviewed her reports, noting that the budgeted amount for the cash-in-lieu will be over, with a line-item transfer being needed by year-end.

Staff member attendance at land-related meetings/seminars.
Franson had no new meetings or seminars. Chiamulera stated Randy Boehlert is attending the ESRI Wisconsin Users Group Conference in Green Bay; no new meetings or seminars to announce for the rest of the month.

Set price for SC-505 along CTH B in Town of Schoepke; part of NWSW, Section 23, T35N-R11E.
The committee reviewed the parcel and the appraisal, noting the inquiry came from the neighboring landowner, who holds an easement across the property. The agenda item at last month's meeting did not mention setting the price, so at this month, the Committee set the price for SC-505 at $74,000.00. Chiamulera will contact Daniel Persen about the next steps in the purchasing process.
Motion/Timmons/Schultz to set the price to purchase at $74,000.00 for SC-505. All ayes.

Update of RH-1327 being 209/213 E Frederick St in the City of Rhinelander; part of NWNW, Section 5, T36N-R9E.
This tax-delinquent land sale initial highest bidder, David Schmitz, withdrew his bid before the 60-day deadline and has forfeited the $500.00 bid guarantee. The land sale is now offered to the second bidder, Abbey Dall Lukowski, to finalize the purchase. A new resolution will be presented today to Land Records Committee and to County Board on November 10. After approval of the resolution, the bidder will have 60 days to submit payment. The buyer is also interested in the stored personal property from the house.

Resolution to convey tax delinquent parcel RH-1327 to Abbey Dall Lukowski, to be forwarded to County Board.
The committee approved and signed the resolution.
Motion/Timmons/Lopez to follow County procedures to award RH-1327 to the 2nd highest bidder, Abbey Dall Lukowski for $191,111.00; to forward resolution onto County Board as consent agenda. All ayes.

Resolution to convey tax delinquent parcel PE-533-6 to Lori Marschke, Trustee of the Judy Main Living Trust, to be forwarded to County Board. Parcel being 2920 Dam Rd in the Town of Pelican; part of Government Lot 5, Section 4, T36N-R10E.
Tax parcel PE-533-6 was part of the properties awarded to the County via tax deed in August 2026. After the ownership transferred to the County, Lori Marschke, Trustee of the Judy Main Living Trust (prior owner), expressed the interested to repurchase the parcel. Following State Statutes and County Ordinance, the prior owner can repurchase tax-deeded properties, before the County advertises them for sale. The repurchase price has been calculated; Mrs.

Marshke has been made aware of the pending timeline for repurchasing. The resolution was presented and signed by the Land Records committee.
Motion/Campbell/Lopez to convey PE-533-6 to Lori Marschke, Trustee of the Judy Main Living Trust, following the County land sales processes, and to forward resolution on to County Board as consent agenda. All ayes.

2027 Wisconsin Land Information Program (WLIP) Grant.
Chiamulera presented the Wisconsin Land Information Program (WLIP) grant, for which she will be applying for through the Department of Administration.

- WLIP Education and Training Grant being $1,000.00
- WLIP Strategic Initiative Grant being $40,000.00
- WLIP Base Budget Grant being $19,792.00

Chiamulera and Franson reviewed the process of the WLIP grants, how the money is generated, and the requirements for how the County can use the funds.

DMA Office of Emergency Communications (OEC) State Fiscal Year 2027 GIS Grant Program.
Chiamulera informed the committee she will be applying for Track 2 of the NexGen-911 grant, which is available through the DMA Office of Emergency Communication (OEC) State Fiscal 2027 GIS Grant Program. Oneida County is eligible for Track 2, after applying for and receiving grant monies for Track 1, earlier in 2026. Funding from Track 2 grant cycle requires no local match and can be used to provide support for data maintenance tasks, software, and hardware, to ensure continued compliance with the data standards for enabling NG9-1-1.

Public Comments.
Supervisor Linnea Newman was in attendance and she praised the good work that has been done by the Land Records committee.

Date of next meeting and items for agenda.
The next meeting will be December 1, 2026.

Adjournment. Adjourn the meeting at 9:58 AM.

Robert Briggs	Chair Land Records Committee	Sara Chiamulera	Staff Chair

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Account Number	Account Title	Budget	YTD	% Budget
101.52.51790.511101	SALARIES-PERM EMPLOYEE(E)	92,800.00	76,724.40	82.67%
101.52.51790.511102	WAGES-PERM EMPLOYEE(E)	381,500.00	299,280.58	78.44%
101.52.51790.512001	SOCIAL SECURITY(E)	36,300.00	28,020.97	77.19%
101.52.51790.512002	RETIREMENT-EMPLOYER'S SHARE(E)	34,200.00	25,939.90	75.84%
101.52.51790.512004	HEALTH/DENTAL INSURANCE(E)	143,000.00	92,796.17	64.89%
101.52.51790.512005	LIFE INSURANCE(E)	1,200.00	487.84	40.65%
101.52.51790.512006	WORKER'S COMPENSATION(E)	900.00	592.86	65.87%
101.52.51790.512017	RETIREE HEALTH INSURANCE(E)	14,000.00	12,342.00	88.15%
101.52.51790.512018	CASH IN LIEU OF HEALTH INS(E)	2,000.00	2,600.00	130.00%
101.52.51790.521901	OTHER PROFESSIONAL SERVICES(E)	4,500.00	400.00	8.88%
101.52.51790.521905	LAND INFO PROJECT(E)	10,000.00	.00	0.00%
101.52.51790.521911	PUB LAND & OTHER SURVEY S(E)	4,700.00	3,000.00	63.82%
101.52.51790.521912	WLIP BASE BUD & SI PROJEC(E)	20,000.00	3,525.00	17.62%
101.52.51790.522005	TELEPHONE AND FAX(E)	2,900.00	2,360.75	81.40%
101.52.51790.531101	POSTAGE AND BOX RENT(E)	600.00	338.98	56.49%
101.52.51790.531103	CENTRAL PURCHASING(E)	5,000.00	3,964.11	79.28%
101.52.51790.531203	MEMBERSHIP DUES(E)	700.00	490.00	70.00%
101.52.51790.531301	TRAINING/CONFERENCE FEES(E)	2,800.00	1,690.00	60.35%
101.52.51790.531302	EMPLOYEE AUTO ALLOWANCE(E)	2,000.00	458.05	22.90%
101.52.51790.531305	MEALS LODGING & MISC TRAVEL(E)	2,800.00	1,161.00	41.46%
101.52.51790.531901	OTHER SUPPLIES & EXPENSES(E)	.00	.00	100.00%
101.52.51790.699012	AERIAL PHOTOGRAPHY(E)	20,000.00	.00	0.00%
AccountTypeExpenditure		**781,900.00**	**556,172.61**	
101.52.51790.435108	STATE AID-GPS(R)	-20,000.00	-20,000.00	100.00%
101.52.51790.435117	STATE AID-WLIP EDUCATION(R)	-1,000.00	-1,000.00	100.00%
101.52.51790.435118	STATE AID-WLIP BASE BUD & SI(R)	-25,464.00	-25,464.00	100.00%

Account Number	Account Title	Budget	YTD	% Budget
101.52.51790.461710	PUBLIC CHGS-LAND INFO FEES(R)	-1,000.00	-457.75	45.77%
101.52.51790.473650	INTERGOV CHGS-MAPPING(R)	-100.00	-17,122.54	17122.54%
101.52.51790.489150	REIMBURSEMENT OF EXPENDITURE(R)	.00	.00	100.00%
101.52.51790.493110	APPL CONT APPR-ROD REC 2010(R)	.00	.00	100.00%
AccountTypeRevenue		**-47,564.00**	**-64,044.29**	
Total:		**734,336.00**	**492,128.32**	

Report Criteria:
Report type: Invoice detail
Invoice Detail.GL account (9 Characters) = "101112049"

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
Beloff Storage									
PAYMENT FOR UNITS 69,87,94,99 AT 1661 MENOMINEE DR.	500821	09/02/2026	09/02/2026	2026005	101.112049	360.00	09/10/2026	441810	360.00
Total Beloff Storage:									360.00
ONEIDA COUNTY TREASURER									
PAY IN REM TAXES	142	09/15/2026	09/15/2026	2025 in rem	101.112049	31,002.24	09/23/2026	444150	31,002.24
Total ONEIDA COUNTY TREASURER:									31,002.24
Grand Totals:									31,362.24

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
101.112049	31,362.24	.00	31,362.24
101.211100	.00	31,362.24-	31,362.24-
Grand Totals:	31,362.24	31,362.24-	.00

Reviewed by: _____

Date: _____ / _____ / _____

Report Criteria:
Report type: Invoice detail
Invoice Detail.GL account (5 Characters) = "10152"

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
A R JONES SURVEYING SERVICES LLC									
PAYMENT OF INVOICE: 2026-02	15702	08/26/2026	08/01/2026	2026-02	101.52.51790.521912	475.00	09/10/2026	441804	475.00
CONTRACTED CORNERS INVOICE#: 2026-04	15702	09/11/2026	09/07/2026	2026-04	101.52.51790.521912	950.00	09/23/2026	444102	950.00
Total A R JONES SURVEYING SERVICES LLC:									1,425.00
AMAZON CAPITAL SERVICES LLC									
A3FOI7ZQ7S1SFH	26975	08/31/2026	08/24/2026	1KND-LPHD-VWVQ	101.52.51790.531103	10.77	09/10/2026	441807	10.77
A3FOI7ZQ7X1SFH	26975	08/31/2026	08/24/2026	1V3R-11LY-X9K6	101.52.51790.531103	8.79	09/10/2026	441807	8.79
A3FOI7ZQ7X1SFH	26975	08/31/2026	08/24/2026	1Y6X-99X9-WXFT	101.52.51790.531103	42.19	09/10/2026	441807	42.19
A3FOI7ZQ7X1SFH	26975	09/15/2026	09/07/2026	1TNL-WC33-64QH	101.52.51790.531103	18.44	09/23/2026	444104	18.44
Total AMAZON CAPITAL SERVICES LLC:									80.19
APPRAISAL NORTH LLC									
PAYMENT FOR APPRAISAL OF SC-505	5286	09/18/2026	09/18/2026	09.18.5286	101.52.51790.521901	400.00	09/23/2026	444106	400.00
Total APPRAISAL NORTH LLC:									400.00
ASPIRUS HEALTH PLAN INC									
RETIREE HEALTH INSURANCE	28681	09/22/2026	09/17/2026	262600000021	101.52.51790.512017	1,122.00	09/22/2026	441932	1,122.00
Total ASPIRUS HEALTH PLAN INC:									1,122.00
DIVERSIFIED BENEFIT SERVICES INC									
DBS SHERIFF	24171	09/08/2026	09/03/2026	489766	101.52.51790.512004	69.00	09/23/2026	444120	69.00
Total DIVERSIFIED BENEFIT SERVICES INC:									69.00
Grand Totals:									3,096.19

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
101.211100	.00	3,096.19-	3,096.19-
101.52.51790.512004	69.00	.00	69.00
101.52.51790.512017	1,122.00	.00	1,122.00
101.52.51790.521901	400.00	.00	400.00
101.52.51790.521912	1,425.00	.00	1,425.00
101.52.51790.531103	80.19	.00	80.19
Grand Totals:	3,096.19	3,096.19-	.00

Reviewed by: _____

Date: _____ / _____ / _____

Report Criteria:
Report type: Invoice detail
Invoice Detail.GL account (5 Characters) = "10152"

INDEPENDENT CONTRACT AGREEMENT

This Agreement is entered into as of the _____ day of January, 2027 between Oneida County and Cardinal North, LLC ("the Contractor").

1. **Independent Contractor.** Subject to the terms and conditions of this Agreement, the County hereby engages the Contractor as an independent Contractor to perform the professional land survey services set forth herein and in the attachments hereto, and the Contractor hereby accepts such engagement. This Agreement shall not render the Contractor an employee, partner agent of, or imply a joint venture with the County for any purpose. The Contractor is and will remain an independent contractor in his relationship to the County. The County shall not be responsible for withholding taxes with respect to the Contractor's compensation hereunder. The Contractor shall have no claim against the County hereunder or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.
2. **Duties, Term and Compensation.** The contractor's duties, term of engagement, compensation and provisions for payment thereof shall be as set forth in the attachment Exhibit A, which may be amended in writing from time to time, or supplemented with subsequent estimates for services to be rendered by the Contractor and agreed to by the County, and which collectively are hereby incorporated by reference.
3. **Expenses.** During the term of this Agreement, the Contractor shall bill and the County shall reimburse Contractor for expenses which are incurred in connection with the performance of the duties hereunder for the items and at the times outlined in Exhibit A.
4. **Inventions and Confidentiality.** Any and all inventions, discoveries, developments and innovations conceived by the Contractor during this engagement relative to the duties under this Agreement shall be the exclusive property of the County; and the Contractor hereby assigns all right, title, and interest in the same to the County. Any and all inventions, discoveries, developments and innovations conceived prior to the term of this Agreement and utilized by the Contractor in rendering duties to the County are hereby licensed to the County for use in its operations and for an infinite duration. This license is non-exclusive, and may be assigned without the Contractor's prior written approval by the County to a wholly-owned subsidiary of the County. All files, records, documents, blueprints, specifications, information, letter, notes, media lists, original artwork/creative, notebooks, and similar items relating to the business of the County, whether prepared by the Contractor or otherwise coming into his possession, shall remain the exclusive property of the County. Upon the expiration or earlier termination of this Agreement, or whenever requested by the County, the Contractor shall immediately deliver to the County all such files, records, documents, specification, information, and other items in his possession or under his control.
5. **Confidentiality.** The Contractor acknowledges that during the engagement of the Contractor will have access to and become acquainted with various trade secrets inventions, innovations, processes, information, records and specifications owned or licensed by the County and/or used by the County in connection with operation of its business including, without limitation, the County's business and product processes, methods, customer lists, accounts and procedures. The Contractor agrees that he will not disclose any of the aforesaid, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or any time thereafter, except as required in the course of this engagement with the County. All files, records, documents, blueprints, specifications, information, letter, notes, media lists, original artwork/creative, notebooks, and similar items relating to the business of the County, whether prepared by the Contractor or otherwise coming into his possession, shall remain the exclusive property of the County. Upon the expiration or earlier termination of this Agreement, or whenever requested by the County, the Contractor shall immediately deliver to the

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County all such files, records, documents, specification, information, and other items in his possession or under his control. The Contractor further, agrees that he will not disclose his retention as an independent contractor or the terms of this Agreement to any person without the prior written consent of the County and shall at all times preserve the confidential nature of his relationship to the County and of the services hereunder.

6. **Conflict of Interests;** Non-hire Provision. The Contractor represents that he is free to enter into this Agreement and that this engagement does not violate the terms of any agreement between the Contractor and any third party. Further, the Contractor, in rendering his duties shall not utilize any invention, discovery, development, improvement, innovation, or trade secret in which he does not have a proprietary interest. During the term of this agreement, the Contractor shall devote as much of his productive time, energy, and abilities to the performance of his duties hereunder as is necessary to perform the required duties in a timely and productive manner. The Contractor is expressly free to perform services for other parties while under contract with the County, but cannot charge the County for any services not directly and solely related to performing services for the County.

7. **Merger.** This Agreement shall not be terminated by the merger or consolidation of the County into or with any other entity.

8. **Termination.** The County may terminate this Agreement at any time by providing at least 30 days written notice to the Contractor. In addition, if the Contractor is convicted of any criminal offense, fails or refuses to comply with the written policies or reasonable directive of the County, is guilty of serious misconduct in connection with performance hereunder, or materially breaches provisions of this Agreement, the County at any time, may terminate the engagement of the Contractor immediately and without prior written notice to the Contractor.

The Contractor may terminate this Agreement at any time by providing at least 30 days written notice to the County.

9. **Successors and Assigns.** All of the provisions of this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, if any, successors, and assigns.

10. **Choice of Law.** The laws of the State of Wisconsin and the Oneida County Code shall govern the validity of this Agreement, the construction of its terms and the interpretation of the rights and duties of the parties hereto.

11. **Waiver.** Waiver by one party hereto of breach of any provision of this Agreement by the other shall not operate or be construed as a continuing waiver.

12. **Assignment.** The Contractor shall not assign any of his rights under this Agreement, or delegate the performance of any of his duties hereunder, without prior written consent of the County.

14. **Notices.** Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the United States mail, certified or register, postage prepaid, return receipt request. If such notice or demand is served personally, notice shall be deemed constructively made at the time of such personal service. If such notice, demand or other communication is given by mail, such notice shall be conclusively deemed given five days after deposit thereof in the United States mail addressed to the party to whom such notice, demand or other communication is to be given as follows:

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Contractor:
Jeff Demuth
Cardinal North, LLC
4327 Cole RD
Crandon, WI 54520

County:
Tracy Hartman
Oneida County Clerk
1 S Oneida AVE
P.O. Box 400
Rhinelander WI 54501

With a copy to:
Land Information Director
Sara Chiamulera
Oneida County Land Information
1 S Oneida AVE
PO Box 400
Rhinelander WI 54501

Any party hereto may change its address for purposes of this paragraph by written notice given in the manner provided above.

15. **Compliance with Laws**. The parties agree to comply with all applicable Federal, State and local codes, regulations, standards, ordinances, and other laws.

16. **Open Records Law** Compliance. The Contractor understands and agrees because the County is a party to this contract, provisions of the Wisconsin Open Records Law and other laws relating to public records may apply to records kept by the Contractor. The Contractor agrees to fully comply with such laws, and to cooperate with County in its compliance with such laws. Cooperation shall include, but not be limited to, the provision of records, or copies of records to County or others upon the request of **co**unty. Compliance and cooperation of the Contractor shall be at its sole cost and expense.

17. **Standard of Care.** The same degree of care, skill, and diligence shall be exercised in the performance of all obligations under this contract as is ordinarily possessed and exercised by a member of the same profession, currently practicing, under similar circumstances.

18. **Modification or Amendment.** No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.

19. **Insurance** During the term of this Agreement the Contractor shall, at their sole cost, maintain the following insurance:

Worker's Compensation:

a. Coverage A: Limits – Statutory
b. Coverage B: Employer's Liability Limits
c. Bodily Injury by Accident - $100,000 each accident minimum
d. Bodily Injury by Disease - $100,000 each employee minimum
e. Bodily Injury by Disease - $500,000 policy limit minimum

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Comprehensive General Liability Limits: $1,000,000 bodily injury and $1,000,000 property damage.

Automobile Liability Insurance, with a combined single limit of $1,000,000 for each person and $1,000,000 for each accident

Professional Liability Insurance, with a limit of $1,000,000 annual aggregate.

Certificates of insurance are required for all policies. The Certificates of General and Automobile Liability Insurance must name the County as an additional insured on the policy and must require that a thirty (30) day cancellation notice be given to the County. An updated copy of the Certificate must be provided anytime a change is made to any policy.

20. **Entire Understanding.** This document and any exhibit attached constitutes the entire understanding and agreement of the parties and any all prior agreements, understanding, and representations are hereby terminated and canceled in their entirety and are of no further force and effect.

21. **Unenforceable of Provisions.** If any provisions of this Agreement or any portion thereof is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force an effect.

[READ THE NEXT SECTION CAREFULLY, YOU HAVE THE RIGHT TO HAVE AN ATTORNEY REVIEW THIS INDEMNIFICATION CLAUSE]

22. Indemnification, hold harmless and defense. ***In addition to, and not to the exclusion or prejudice of, any provisions of this contract, Contractor shall indemnify and save harmless and agrees to accept tender of defense and to defend and pay any all legal, accounting, consulting, engineering and other expenses relating to the defense of any claim asserted or imposed upon the County, its officers, agents, employees and independent contractors growing out of this agreement by any party or parties. Contractor shall also name as additional insureds on its general liability insurance the County, its officers, agents, employees and any independent contractors hired by the County to perform services as to this contract, and give the County evidence of the same upon request by the County.***

Signature page follows

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IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

By:

Oneida County
1 S Oneida AVE
P.O. Box 400
Rhinelander WI 54501

_____

Scott Holewinski Date
Oneida County Board Chair

_____

Robert Briggs Date
Oneida County Land Records Chair

DRAFT

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

_____

Jeff Demuth Date
Cardinal North, LLC
4327 Cole RD
Crandon, WI 54520

Exhibit A

Attachment to Independent Contractor Agreement for Surveying dated January _____, 2027 between **Cardinal North, LLC** ("Contractor") and **Oneida County**, Wisconsin ("County").

A: Purpose of Contractor's Work:

To locate, reestablish or determine the accurate position and coordinates for corners of the Public Land Survey System for Oneida County, to be known as corner restoration which includes research, monumentation, geodetic control, corner ties and documentation.

B: Scope of Project - Tasks:

1) Perform land survey services using conventional and/or global positioning system surveying methods to establish accurate coordinates on United States Public Land Survey System (USPLSS) corners and complete the required documentation and/or mapping.

2) USPLSS corners on the Township & Range lines, shall be the priority corners and then corners on the interior sections as selected by County and outlined in a work plan

3) Due to the unknown circumstances regarding each corner or work area, County and Contractor will develop a work plan and agree upon which areas are to be worked and determine the manner in which the work shall be paid as further outlined in the payment schedule below.

4) Contractor shall preform the research, fieldwork, computations, documentation, completion of forms and any other work necessary to complete the restoration.

5) Contractor shall furnish all services, labor, transportation, lodging, per diem and other related expenses necessary to conduct and complete the work.

6) Contractor shall provide all instrumentation, equipment, computers and associated programs and peripheral devices, copies, etc. necessary to complete the tasks.

7) County will provide a monument if needed, guard stake and reference signs to be set at the PLSS corner location. Setting of a new monument must be stamped to identify the corner. Reference irons will be supplied by Contractor.

8) At times, it may be necessary for Contractor to supply monuments where conditions dictate a different length or type of monument or if it would not be practical or efficient to replace or set the supplied monument and in those special situations Contractor will contact County for additional direction.

9) Contractor shall provide Contractor's own transportation.

10) Contractor shall work in a manner that provides for the most efficient means to complete the task.

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11) Contractor shall prepare the final USPLS monument record and any land survey maps if requested by County under special situations.

12) County realizes that the optimal conditions for field work are in leaf off conditions. However, Contractor should balance the field work with the office work such that there is not a backlog of preparing the final forms or maps with the goal to have forms/maps completed within 120 days of completion of the field work.

13) Contactor shall maintain regular communication with County via email, phone, etc., to discuss work status, unusual situations or other issues relating to the project.

14) County will be available at mutually agreeable times for onsite field investigations as needed for special or unusual situations.

C: Contract Period, Amount and Payment:

1) The Contract period shall be *January 1, 2027 – December 31, 2027*, however it is understood that work shall commence on the tasks as soon as possible and Contractor shall work regularly on the project.

2) Contractor must certify the land survey work and complete a USPLS monument record or survey map and County will pay as follows which includes mileage and material:
    a. $475 per corner where an existing monument is found, verified, referenced, directly measured using GPS and accepted.
    b. $575 per corner where an existing monument is found verified, referenced, measured using GPS offsets and accepted.
    c. $475 per corner plus $100 per hour for additional work that would be needed, such as searching for and measuring supporting interior or exterior controlling evidence to support establishment of an obliterated or lost corner, or performing additional research, surveying or mapping that is recommended or required due to the situation. More than 3 hours of additional work would need to be approved by the County, and any additional work must be reported to the County as soon as possible for budgetary reasons.

3) The use of an off road vehicle will be billed at $50/hr run time, 1 hour minimum charge.

4) This contract is subject to available funding from the Wisconsin Land Information Program and contracts for other projects with other contractors or vendors. County and Contractor will review the project status quarterly as to the available funds. **The initial amount for this contract is up to $20,000**. County may then elect to adjust the scope of services and project area and increase the contract amount. County will confirm the revised scope and contract amount.

5) Contractor shall create an itemized report of work activity on a form that is agreed upon between Contractor and County which shall be submitted with each invoice.

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6) Contractor will submit monthly invoices for work completed for hourly charges and for completed USPLSS record forms. County will process and pay Contractor within 30 days from date of the invoice.

D: Work Area:

1) PLSS corners with a PLSS form on file with County that do not have a survey grade coordinate value existing in and surrounding private lands will be priority. If working in an area where there is a known corner but no PLSS form or survey grade coordinate value, those corners can also be restored and measured. The main work area of this contract should be in:

T39N-R10E	**T39N-R11E**
T38N-R10E	**T38N-R11E**
T37N–R10E	**T37N-R11E**
	T36N-R11E
T35N-R10E	**T35N-R11E**

E: General Land Survey Guidelines:

1) The work performed must be under the direct supervision of a Wisconsin Licensed Professional Land Surveyor. All services will be performed according to surveying practices consistent with the highest professional and technical standards, and applicable Federal and State laws, rules, and regulations.

2) Contractor must follow all signage and safety regulations pertaining to land survey work.

3) Contractor must use instrumentation which is in good condition, is properly calibrated and is operated in a manner designed to obtain the desired results. When global GPS and/or GNSS are used, acceptable procedures must be used depending on the nature of the terrain, tree coverage and other factors to obtain the desired results, and checks must be made to detect blunders, multipath and other potential errors of the observation data.

4) Contractor shall provide coordinates that comply with the "Survey Grade Definition" as defined by the Wisconsin County Surveyors Association as: "Coordinates collected under the direction of a Professional Land Surveyor, in a coordinate system allowed by §236.18(2) Wis. Stats., and obtained by means, methods, and equipment capable of repeatable 2 centimeter or better precision". However, due to various factors, meeting the repeatable measurement of 2 cm may not be able to be achieved in all cases due to terrian, forest, etc. in Oneida County. PLSS corners in wetlands, tree canopy, heavy soils, frost, monument characteristics and other natural conditions may not allow the monument to 'hold' 2 cm.

5) The relative positional accuracy of the PLSS corners shall be 0.07' plus 50ppm at the 95% confidence level.

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6) Contractor shall be responsible for the verification of all corners established or to be established as part of this project. Contractor shall research and evaluate evidence and make a proper determination of boundary lines and corner location. Contractor shall notify County of any conflicting corner evidence or if the existing monument does not represent the true location of the corner. County will assist Contractor with research of the County Surveyor's files as requested or possibly under special circumstance, in the field to review a situation. Research outside the County Surveyor's Office shall be the contractor's responsibility. Contractor shall at a minimum research and consider the following evidence; public and private written documents, maps and field notes, physical objects in the field, parol evidence of qualified witnesses, measurements of angles and distances and mathematical calculations. Applicable guidelines set forth in the Bureau of Land Management, Manual of Surveying Instructions, and general rules of reliable and accurate surveying practices shall be employed throughout the project.

7) PLSS Section 1/4 corners and meander corners are to have a monument and a minimum of 4 reference ties, two of which shall be iron pipes or rods at least 5/8”D x 18”L set nearly flush to the ground. The other two references can be either bearing trees, with measurement to nails in the side of the tree as low as possible to the ground, or irons. Corners that are in swamps or in unstable soils/conditions, may be referenced with 4 bearing trees with measurements to nails in side of tree. County will supply capped monuments for PLSS corners and guard stakes to be set at the PLSS and other designated corners, but reference pipe/bars, nails, etc. must be supplied by Contractor.

8) A U.S. public land survey (PLS) monument record, or an addendum thereto must be prepared following the guidelines in A-E 7.08. Oneida County Coordinate System values (northing & easting) must be reported on the USPLS form with the datum reference noted, and the proper county index number, and a digital point file in a format acceptable to County will be required to be submitted to County. A certification of accuracy must be included on the map or USPLS form along with a brief notation of how the coordinates were generated, datum, control used and check(s) made. If there is a previous published coordinate value on the county PLSS mapping layer, both the newly determined coordinate and the record coordinates shall be shown on the form.

9) No work or products completed for County shall be copyrighted and Contractor agrees that County may use and distribute the information as needed.

10) Use of a vehicle or ATV for access on County forest roads will be permitted. Cutting of trees, as is reasonably necessary for a GPS observation will be permitted on County property. Any traveling with a vehicle or ATV, or cutting trees on private property, requires permission from the landowner. Contact the Forestry Department at least three days prior to needing gate(s) opened to allow motor vehicle access, or contact the Forestry Office to obtain a key(s) for motor vehicle access beyond gates.

11) Contractor shall be solely liable for any damage done to private land or property during the course of and related to this project.

12) Contractor will bear the responsibility for any excavations of road surfaces and subgrades and for patching paved surfaces if a monument must be dug up in a road way.

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13) County may modify or waive the specifications due to practical difficulty in meeting the specifications or work requirement but would be done on a case by case basis and agreed upon by both the Contractor and County.

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INDEPENDENT CONTRACT AGREEMENT

This Agreement is entered into as of the _____ day of January, 2027 between Oneida County and A.R. Jones Land Surveying, LLC ("the Contractor").

1. **Independent Contractor.** Subject to the terms and conditions of this Agreement, the County hereby engages the Contractor as an independent Contractor to perform the professional land survey services set forth herein and in the attachments hereto, and the Contractor hereby accepts such engagement. This Agreement shall not render the Contractor an employee, partner agent of, or imply a joint venture with the County for any purpose. The Contractor is and will remain an independent contractor in his relationship to the County. The County shall not be responsible for withholding taxes with respect to the Contractor's compensation hereunder. The Contractor shall have no claim against the County hereunder or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.
2. **Duties, Term and Compensation.** The contractor's duties, term of engagement, compensation and provisions for payment thereof shall be as set forth in the attachment Exhibit A, which may be amended in writing from time to time, or supplemented with subsequent estimates for services to be rendered by the Contractor and agreed to by the County, and which collectively are hereby incorporated by reference.
3. **Expenses.** During the term of this Agreement, the Contractor shall bill and the County shall reimburse Contractor for expenses which are incurred in connection with the performance of the duties hereunder for the items and at the times outlined in Exhibit A.
4. **Inventions and Confidentiality.** Any and all inventions, discoveries, developments and innovations conceived by the Contractor during this engagement relative to the duties under this Agreement shall be the exclusive property of the County; and the Contractor hereby assigns all right, title, and interest in the same to the County. Any and all inventions, discoveries, developments and innovations conceived prior to the term of this Agreement and utilized by the Contractor in rendering duties to the County are hereby licensed to the County for use in its operations and for an infinite duration. This license is non-exclusive, and may be assigned without the Contractor's prior written approval by the County to a wholly-owned subsidiary of the County. All files, records, documents, blueprints, specifications, information, letter, notes, media lists, original artwork/creative, notebooks, and similar items relating to the business of the County, whether prepared by the Contractor or otherwise coming into his possession, shall remain the exclusive property of the County. Upon the expiration or earlier termination of this Agreement, or whenever requested by the County, the Contractor shall immediately deliver to the County all such files, records, documents, specification, information, and other items in his possession or under his control.
5. **Confidentiality.** The Contractor acknowledges that during the engagement of the Contractor will have access to and become acquainted with various trade secrets inventions, innovations, processes, information, records and specifications owned or licensed by the County and/or used by the County in connection with operation of its business including, without limitation, the County's business and product processes, methods, customer lists, accounts and procedures. The Contractor agrees that he will not disclose any of the aforesaid, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or any time thereafter, except as required in the course of this engagement with the County. All files, records, documents, blueprints, specifications, information, letter, notes, media lists, original artwork/creative, notebooks, and similar items relating to the business of the County, whether prepared by the Contractor or otherwise coming into his possession, shall remain the exclusive property of the County. Upon the expiration or earlier termination of this Agreement, or whenever requested by the County, the Contractor shall immediately deliver to the County all such files, records,

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documents, specification, information, and other items in his possession or under his control. The Contractor further, agrees that he will not disclose his retention as an independent contractor or the terms of this Agreement to any person without the prior written consent of the County and shall at all times preserve the confidential nature of his relationship to the County and of the services hereunder.

6. **Conflict of Interests;** Non-hire Provision. The Contractor represents that he is free to enter into this Agreement and that this engagement does not violate the terms of any agreement between the Contractor and any third party. Further, the Contractor, in rendering his duties shall not utilize any invention, discovery, development, improvement, innovation, or trade secret in which he does not have a proprietary interest. During the term of this agreement, the Contractor shall devote as much of his productive time, energy, and abilities to the performance of his duties hereunder as is necessary to perform the required duties in a timely and productive manner. The Contractor is expressly free to perform services for other parties while under contract with the County, but cannot charge the County for any services not directly and solely related to performing services for the County.

7. **Merger.** This Agreement shall not be terminated by the merger or consolidation of the County into or with any other entity.

8. **Termination.** The County may terminate this Agreement at any time by providing at least 30 days written notice to the Contractor. In addition, if the Contractor is convicted of any criminal offense, fails or refuses to comply with the written policies or reasonable directive of the County, is guilty of serious misconduct in connection with performance hereunder, or materially breaches provisions of this Agreement, the County at any time, may terminate the engagement of the Contractor immediately and without prior written notice to the Contractor.

The Contractor may terminate this Agreement at any time by providing at least 30 days written notice to the County.

9. **Successors and Assigns.** All of the provisions of this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, if any, successors, and assigns.

10. **Choice of Law.** The laws of the State of Wisconsin and the Oneida County Code shall govern the validity of this Agreement, the construction of its terms and the interpretation of the rights and duties of the parties hereto.

11. **Waiver.** Waiver by one party hereto of breach of any provision of this Agreement by the other shall not operate or be construed as a continuing waiver.

12. **Assignment.** The Contractor shall not assign any of his rights under this Agreement, or delegate the performance of any of his duties hereunder, without prior written consent of the County.

14. **Notices.** Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the United States mail, certified or register, postage prepaid, return receipt request. If such notice or demand is served personally, notice shall be deemed constructively made at the time of such personal service. If such notice, demand or other communication is given by mail, such notice shall be conclusively deemed given five days after deposit thereof in the United States mail addressed to the party to whom such notice, demand or other communication is to be given as follows:

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Contractor:
A.R. Jones Land Surveying, LLC
Anthony R. (Tony) Jones, Owner
Professional Land Surveyor No. S-2508
2788 Schwarz Rd.
Rhinelander, WI 54501

County:
Tracy Hartman
Oneida County Clerk
1 S Oneida AVE
P.O. Box 400
Rhinelander WI 54501

With a copy to:
Land Information Director
Sara Chiamulera
Oneida County Land Information
1 S Oneida AVE
PO Box 400
Rhinelander WI 54501

Any party hereto may change its address for purposes of this paragraph by written notice given in the manner provided above.

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17. **Standard of Care.** The same degree of care, skill, and diligence shall be exercised in the performance of all obligations under this contract as is ordinarily possessed and exercised by a member of the same profession, currently practicing, under similar circumstances.

18. **Modification or Amendment.** No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.

19. **Insurance** During the term of this Agreement the Contractor shall, at their sole cost, maintain the following insurance:

Worker's Compensation:

a. Coverage A: Limits – Statutory
b. Coverage B: Employer's Liability Limits
c. Bodily Injury by Accident - $100,000 each accident minimum
d. Bodily Injury by Disease - $100,000 each employee minimum
e. Bodily Injury by Disease - $500,000 policy limit minimum

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Comprehensive General Liability Limits: $1,000,000 bodily injury and $1,000,000 property damage.

Automobile Liability Insurance, with a combined single limit of $1,000,000 for each person and $1,000,000 for each accident

Professional Liability Insurance, with a limit of $1,000,000 annual aggregate.

Certificates of insurance are required for all policies. The Certificates of General and Automobile Liability Insurance must name the County as an additional insured on the policy and must require that a thirty (30) day cancellation notice be given to the County. An updated copy of the Certificate must be provided anytime a change is made to any policy.

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[READ THE NEXT SECTION CAREFULLY, YOU HAVE THE RIGHT TO HAVE AN ATTORNEY REVIEW THIS INDEMNIFICATION CLAUSE]

22. Indemnification, hold harmless and defense. ***In addition to, and not to the exclusion or prejudice of, any provisions of this contract, Contractor shall indemnify and save harmless and agrees to accept tender of defense and to defend and pay any all legal, accounting, consulting, engineering and other expenses relating to the defense of any claim asserted or imposed upon the County, its officers, agents, employees and independent contractors growing out of this agreement by any party or parties. Contractor shall also name as additional insureds on its general liability insurance the County, its officers, agents, employees and any independent contractors hired by the County to perform services as to this contract, and give the County evidence of the same upon request by the County.***

Signature page follows

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IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

By:

Oneida County
1 S Oneida AVE
P.O. Box 400
Rhinelander WI 54501

_____

Scott Holewinski Date
Oneida County Board Chair

_____

Robert Briggs Date
Oneida County Land Records Chair

DRAFT

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

_____

A.R. Jones Land Surveying, LLC Date
Anthony R. (Tony) Jones, Owner
Professional Land Surveyor No. S-2508
G.I.S.P. No. 67782
2788 Schwarz Rd.
Rhinelander, WI 54501

Exhibit A

Attachment to Independent Contractor Agreement for Surveying dated January _____, 2027 between **A.R. Jones Land Surveying, LLC** ("Contractor") and **Oneida County**, Wisconsin ("County").

A: Purpose of Contractor's Work:

To locate, reestablish or determine the accurate position and coordinates for corners of the Public Land Survey System for Oneida County, to be known as corner restoration which includes research, monumentation, geodetic control, corner ties and documentation.

B: Scope of Project - Tasks:

1) Perform land survey services using conventional and/or global positioning system surveying methods to establish accurate coordinates on United States Public Land Survey System (USPLSS) corners and complete the required documentation and/or mapping.

2) USPLSS corners on the Township & Range lines, shall be the priority corners and then corners on the interior sections as selected by County and outlined in a work plan

3) Due to the unknown circumstances regarding each corner or work area, County and Contractor will develop a work plan and agree upon which areas are to be worked and determine the manner in which the work shall be paid as further outlined in the payment schedule below.

4) Contractor shall preform the research, fieldwork, computations, documentation, completion of forms and any other work necessary to complete the restoration.

5) Contractor shall furnish all services, labor, transportation, lodging, per diem and other related expenses necessary to conduct and complete the work.

6) Contractor shall provide all instrumentation, equipment, computers and associated programs and peripheral devices, copies, etc. necessary to complete the tasks.

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8) At times, it may be necessary for Contractor to supply monuments where conditions dictate a different length or type of monument or if it would not be practical or efficient to replace or set the supplied monument and in those special situations Contractor will contact County for additional direction.

9) Contractor shall provide Contractor's own transportation.

10) Contractor shall work in a manner that provides for the most efficient means to complete the task.

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11) Contractor shall prepare the final USPLS monument record and any land survey maps if requested by County under special situations.

12) County realizes that the optimal conditions for field work are in leaf off conditions. However, Contractor should balance the field work with the office work such that there is not a backlog of preparing the final forms or maps with the goal to have forms/maps completed within 120 days of completion of the field work.

13) Contactor shall maintain regular communication with County via email, phone, etc., to discuss work status, unusual situations or other issues relating to the project.

14) County will be available at mutually agreeable times for onsite field investigations as needed for special or unusual situations.

C: Contract Period, Amount and Payment:

1) The Contract period shall be *January 1, 2027 – December 31, 2027;* however it is understood that work shall commence on the tasks as soon as possible and Contractor shall work regularly on the project.

2) Contractor must certify the land survey work and complete a USPLS monument record or survey map and County will pay as follows which includes mileage and material:
    a. $475 per corner where an existing monument is found, verified, referenced, directly measured using GPS and accepted.
    b. $575 per corner where an existing monument is found verified, referenced, measured using GPS offsets and accepted.
    c. $475 per corner plus $100 per hour for additional work that would be needed, such as searching for and measuring supporting interior or exterior controlling evidence to support establishment of an obliterated or lost corner, or performing additional research, surveying or mapping that is recommended or required due to the situation. More than 3 hours of additional work would need to be approved by the County, and any additional work must be reported to the County as soon as possible for budgetary reasons.

3) The use of an off road vehicle will be billed at $50/hr run time, 1 hour minimum charge.

4) This contract is subject to available funding from the Wisconsin Land Information Program and contracts for other projects with other contractors or vendors. County and Contractor will review the project status quarterly as to the available funds. **The initial amount for this contract is up to $20,000**. County may then elect to adjust the scope of services and project area and increase the contract amount. County will confirm the revised scope and contract amount.

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D: Work Area:

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T37N–R08E	**T37N-R09E**	**T38N-R09E**
T36N-R08E	**T36N-R09E**	**T36N–R10E**

E: General Land Survey Guidelines:

1) The work performed must be under the direct supervision of a Wisconsin Licensed Professional Land Surveyor. All services will be performed according to surveying practices consistent with the highest professional and technical standards, and applicable Federal and State laws, rules, and regulations.

2) Contractor must follow all signage and safety regulations pertaining to land survey work.

3) Contractor must use instrumentation which is in good condition, is properly calibrated and is operated in a manner designed to obtain the desired results. When global GPS and/or GNSS are used, acceptable procedures must be used depending on the nature of the terrain, tree coverage and other factors to obtain the desired results, and checks must be made to detect blunders, multipath and other potential errors of the observation data.

4) Contractor shall provide coordinates that comply with the "Survey Grade Definition" as defined by the Wisconsin County Surveyors Association as: "Coordinates collected under the direction of a Professional Land Surveyor, in a coordinate system allowed by §236.18(2) Wis. Stats., and obtained by means, methods, and equipment capable of repeatable 2 centimeter or better precision". However, due to various factors, meeting the repeatable measurement of 2 cm may not be able to be achieved in all cases due to terrian, forest, etc. in Oneida County. PLSS corners in wetlands, tree canopy, heavy soils, frost, monument characteristics and other natural conditions may not allow the monument to 'hold' 2 cm.

5) The relative positional accuracy of the PLSS corners shall be 0.07' plus 50ppm at the 95% confidence level.

6) Contractor shall be responsible for the verification of all corners established or to be established as part of this project. Contractor shall research and evaluate evidence and make a proper determination of boundary lines and corner location. Contractor shall notify County of any conflicting corner evidence or if the existing monument does not represent the true location of the corner. County will assist Contractor with research of the County Surveyor's files as requested or

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possibly under special circumstance, in the field to review a situation. Research outside the County Surveyor's Office shall be the contractor's responsibility. Contractor shall at a minimum research and consider the following evidence; public and private written documents, maps and field notes, physical objects in the field, parol evidence of qualified witnesses, measurements of angles and distances and mathematical calculations. Applicable guidelines set forth in the Bureau of Land Management, Manual of Surveying Instructions, and general rules of reliable and accurate surveying practices shall be employed throughout the project.

7) PLSS Section 1/4 corners and meander corners are to have a monument and a minimum of 4 reference ties, two of which shall be iron pipes or rods at least 5/8”D x 18”L set nearly flush to the ground. The other two references can be either bearing trees, with measurement to nails in the side of the tree as low as possible to the ground, or irons. Corners that are in swamps or in unstable soils/conditions, may be referenced with 4 bearing trees with measurements to nails in side of tree. County will supply capped monuments for PLSS corners and guard stakes to be set at the PLSS and other designated corners, but reference pipe/bars, nails, etc. must be supplied by Contractor.

8) A U.S. public land survey (PLS) monument record, or an addendum thereto must be prepared following the guidelines in A-E 7.08. Oneida County Coordinate System values (northing & easting) must be reported on the USPLS form with the datum reference noted, and the proper county index number, and a digital point file in a format acceptable to County will be required to be submitted to County. A certification of accuracy must be included on the map or USPLS form along with a brief notation of how the coordinates were generated, datum, control used and check(s) made. If there is a previous published coordinate value on the county PLSS mapping layer, both the newly determined coordinate and the record coordinates shall be shown on the form.

9) No work or products completed for County shall be copyrighted and Contractor agrees that County may use and distribute the information as needed.

10) Use of a vehicle or ATV for access on County forest roads will be permitted. Cutting of trees, as is reasonably necessary for a GPS observation will be permitted on County property. Any traveling with a vehicle or ATV, or cutting trees on private property, requires permission from the landowner. Contact the Forestry Department at least three days prior to needing gate(s) opened to allow motor vehicle access, or contact the Forestry Office to obtain a key(s) for motor vehicle access beyond gates.

11) Contractor shall be solely liable for any damage done to private land or property during the course of and related to this project.

12) Contractor will bear the responsibility for any excavations of road surfaces and subgrades and for patching paved surfaces if a monument must be dug up in a road way.

13) County may modify or waive the specifications due to practical difficulty in meeting the specifications or work requirement but would be done on a case by case basis and agreed upon by both the Contractor and County.

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State of Wisconsin
DEPARTMENT OF NATURAL RESOURCES
4822 Madison Yards Way
PO Box 7921
Madison WI 53707-7921

Tony Evers, Governor
Karen Hyun, Ph.D., Secretary
Telephone 608-266-2621
Toll Free 1-888-936-7463
TTY Access via relay - 711

WISCONSIN DEPT. OF NATURAL RESOURCES
dnr.wi.gov

November 10, 2026

Oneida County
P.O. Box 400
1 S. Oneida Ave.
Rhinelander WI 54501

Subject: Wisconsin Geographic Names Council (WGNC) Name Change Proposal

To Whom it May Concern:

The Wisconsin Geographic Names Council has received a proposal to name or change the name of a geographic feature that falls within Oneida County. Local opinion and support is highly valued by the Wisconsin Geographic Names Council when making naming decisions, therefore we are seeking your input with this correspondence.

Enclosed you will find a geographic name case file. I can provide the official proposal form and case documents upon your request.

Sundew Lake - 6.47-acre lake in Oneida County. T38N R5E S04 / T38N R5E S09. Lat/long: 45.8053658; -89.8767684. Lake is currently unnamed but known locally as "Flung Dung Lake" by locals. The lake was given this name in the early logging days The lake is wholly located on property owned by the proponents. The lake is surrounded by floating bog on which a high diversity of round-leaved sundew plants grow. In the fall the sphagnum moss of the bog is dotted with pink/red of the sundew leaves. Proponent does not believe there are any other lakes in Wisconsin carrying the name "Sundew". The Minocqua Winter Park is permitted to maintain miles of trails over the property; these trails have significant public use and are within site of the lake and cross the bog in the winter.

Please return the attached recommendation form with the county's recommendation as soon as possible. If no response is received by January 11, 2027, the Wisconsin Geographic Names Council will make a recommendation to the United States Bureau on Geographic Names without your input.

Please do not hesitate to contact me with any questions or concerns,

Michelle Nault

Michelle E. Nault
Lakes and Rivers Section Manager
Bureau of Water Quality
Wisconsin Department of Natural Resources
Phone: (608) 513-4587
DNRWGNC@wisconsin.gov

Sundew Lake [Unnamed]

Recommended Name of Feature: Sundew Lake

Current Name of Feature: Unnamed

Unnamed	Geographic Names Information System
Unnamed (1131200)	WDNR – Register of Waterbodies
Unnamed (1131200)	24k Hydrology
Sundew Lake LLC Parcel Name, Lake unnamed	County GIS
Unnamed	Google Maps
Unnamed	USGS Topography
Flung Dung Lake	Local Names

Location & Description: 6.47-acre lake in Oneida County. T38N R5E S04 / T38N R5E S09. Lat/long: 45.8053658; -89.8767684.

Proponent:
Natalie A. Tyler & Daniel K. Tyler
9623 Manitou Park Drive / 9617 Manitou Park Drive
Minocqua, WI 54548
natyler@lawtyler.com

Summary:
Lake is currently unnamed but known locally as "Flung Dung Lake" by locals. The lake was given this name in the early logging days The lake is wholly located on property owned by the proponents. The lake is surrounded by floating bog on which a high diversity of round-leaved sundew plants grow. In the fall the sphagnum moss of the bog is dotted with pink/red of the sundew leaves. Proponent does not believe there are any other lakes in Wisconsin carrying the name "Sundew". The Minocqua Winter Park is permitted to maintain miles of trails over the property; these trails have significant public use and are within site of the lake and cross the bog in the winter.

Local Opinion:

Town of Minocqua:

Oneida County:

Decision:

State of Wisconsin
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GEOGRAPHIC NAME PROPOSAL RECOMMENDATION

Must be returned by January 11, 2027.

This is to notify the Wisconsin Geographic Names Council that Oneida County recommends that the proposed name Sundew Lake is:

_____ **Approved**

_____ **Rejected**

_____ **Render a Decision Without Our Recommendation**

Please include additional comments, factors contributing to your recommendation, or supporting documentation in the section below or attached.

Name (Print)	Title
Street Address	Phone Number
City, State, Zip Code	Email
Signature	Date

Please return this recommendation via email or postal mail. Email responses are preferred.

Email Address: DNRWGNC@wisconsin.gov

Mailing Address:
State of Wisconsin
Department of Natural Resources
Geographic Names Council
Attn: Michelle E. Nault
PO Box 7921
Madison WI 53707-7921