

LRES (LABOR RELATIONS & EMPLOYEE SERVICES) COMMITTEE MINUTES
Committee Room #2, Oneida County Courthouse
February 16, 2022 9:00 a.m.

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Billy Fried/Vice-Chairman, Dave Hintz, Sonny Paszak and Scott Holewinski

ALSO PRESENT: Lisa Charbarneau, Jenni Lueneburg, Kathy Skinner (LRES); Tina Smigielski via Zoom (Finance); Brenda Behrle (Clerk of Courts); Dan Hess (Sheriff's Office); Paul Fiene (Forestry); Jason Rhodes (ITS); Mike Fugle, Andy Kaftan (Corporation Counsel); Judge Patrick O'Melia (Circuit Court); Steven Schreier (County Board Supervisor)

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in Committee Room #2 of the Oneida County Courthouse. The meeting has been properly posted in accordance with the Wisconsin Open Meeting Law, and complies with the Americans with Disabilities Act.

APPROVAL OF AGENDA

Motion by Hintz to approve today's agenda. Second by Paszak. All Committee members voting 'Aye'. Motion carried.

APPROVAL OF MINUTES

Motion by Holewinski to approve the minutes of February 2nd. Second by Hintz. All Committee members voting 'Aye'. Motion carried.

APPROVE BILLS AND VOUCHERS

Motion by Paszak to approve the bills and vouchers as presented. Second by Holewinski. All Committee members voting 'Aye'. Motion carried.

PUBLIC COMMENTS

No public present in the meeting room or on Zoom

CLERK OF COURT WAGES 2023 – 2026

Charbarneau asks the Committee to set wages for the Clerk of Courts position for the years 2023 – 2026 due to wages needing to be set prior to the 2023 election for the position. Behrle provided an in-depth description of the job duties for her position. Behrle is requesting cost of living increases for 2023 – 2026 of 6%, 3%, 3% and 3% respectively. Behrle discussed the cost of living increases for the other elected officials as well as staff. She feels her position is behind on increases, so this request will help get her position caught up. Behrle says she supervises more staff than most of the other elected officials and unlike the seasonal workloads of some of the other elected official's departments, she feels her department is busy year-round based on the nature of the department. Behrle provided a fiscal impact statement, and comparables for other Clerk of Courts in the region. Holewinski inquired and Charbarneau confirmed that this will set the salary for the next four years, with no additional cost of living or step increases. Schreier provided input on elected official wages, feeling this request is appropriate. Motion by Cushing to go with the 6%, 3%, 3%, 3% request. Second by Paszak. Fried provided concerns on the increase and would like to see a couple of the years at 2%. Further discussion held. Roll call vote taken on the motion with Hintz, Holewinski, Paszak and Cushing voting 'Aye' and Fried voting 'Nay'. Motion carried.

CLOSED SESSION

Motion by Holewinski, second by Hintz for the LRES Committee to go into closed session pursuant to section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data

CLOSED SESSION (continued)

of any public employee and section 19.85(1)(f) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and section 19.85(1)(g) for purposes of conferring with legal counsel concerning strategy to be adopted by the government body with the respect to litigation in which it is or is likely to become involved. (Topics: Exempt Salary Compensation; Information Technology Services employee compensation; Circuit Court employee compensation; Forestry employee compensation; Employee Grievance; Investigation of public employee/complaint; Closed Session minutes February 2, 2022).

Roll call vote taken; all members voting in the affirmative. Motion carried. Committee went into closed session at 9:27 a.m.

Staff present in closed session: Charbarneau, Lueneburg, Hess, Kaftan, Fugle, Fiene and Rhodes

RETURN TO OPEN SESSION

Motion by Holewinski, second by Paszak to return to open session. Roll call vote taken with all members voting in the affirmative. Motion carried. Committee returned to open session at 10:25 a.m.

In closed session, Cushing reports that the closed session minutes of February 2, 2022 were approved unanimously by roll call vote. In open session, the following motions were made and approved:

- Motion by Holewinski to give 10 additional PTO days to the ITS employee based on a good six-month performance evaluation. Second by Cushing. Roll call vote with all members voting in the affirmative.
- Motion by Holewinski to move the Forestry employee in Grade J from Step 3 to Step 4 due to receiving a good annual evaluation, with additional funding to come from the department budget. Second by Paszak. Roll call vote taken with all members voting in the affirmative. Motion carried.
- Motion by Fried to move the Judicial Assistant to Step 6 as presented with additional funds to come from the contingency fund. Second by Holewinski. Roll call vote taken with all members voting in the affirmative. Motion carried.

PUBLIC COMMENTS

No public participants present in the meeting room or on Zoom.

FUTURE MEETING DATES

March 2, 2022 at 9:00 a.m.
March 16, 2022 at 9:00 a.m.
March 30, 2022 at 9:00 a.m.

ADJOURNMENT

Cushing announced the adjournment of the LRES Committee meeting at 10:27 a.m.

/s/Ted Cushing
Ted Cushing, LRES Committee Chairman

March 2, 2022
Date

/s/Jenni Lueneburg
Jenni Lueneburg, Committee Secretary

March 2, 2022
Date