

**LRES (LABOR RELATIONS & EMPLOYEE SERVICES)
COMMITTEE MINUTES
Committee Room #2, Oneida County Courthouse
February 21, 2024 9:00 a.m.**

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chair, Scott Holewinski, Diana Harris, Jim Winkler and Robb Jensen

ALSO PRESENT: Lisa Charbarneau, Jenni Lueneburg (LRES); Tracy Hartman (County Clerk); Tara Ostermann (Treasurer); Kyle Franson (Register of Deeds); Mike Fugle (Corporation Counsel); Steven Schreier, Linnea Newman (County Board)

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in Committee Room #2 of the Oneida County Courthouse. The meeting has been properly posted in accordance with the Wisconsin Open Meeting Law, and complies with the Americans with Disabilities Act.

APPROVAL OF AGENDA

Motion by Jensen to approve today's agenda giving the Chairman authority to move around on topics. Second by Holewinski. All Committee members voting 'Aye'. Motion carried.

APPROVAL OF MINUTES

Motion by Winkler to approve the minutes of February 8th as presented. Second by Holewinski. All Committee members voting 'Aye'. Motion carried.

2024 BENEFIT OPEN ENROLLMENT OVERVIEW

Lueneburg presented a summary of the 2024 health insurance open enrollment numbers and changes. Based on employee changes to their plans, a cost savings of \$55,179 was found. Lueneburg says this does not cover the 9.9% health insurance premium increase that the county incurred but helps.

POSITION VACANCIES

Lueneburg presented a list of current vacancies for the Committee's review. Brief discussion held.

ELECTED OFFICIAL WAGES AND RESOLUTION: COUNTY CLERK, REGISTER OF DEEDS AND COUNTY TREASURER

Based on the previous meeting discussion, more information was gathered on the County Clerk, Treasurer and Register of Deeds request to set their 2025-2028 wages to the county wage schedule at Grade Level O. The Committee is already required to set these wages prior to the elections but the request is also being made to bring these wages more in line with other management positions. Hartman provided wage comparables of other similar positions in other counties and also noted that elected positions do not receive PTO benefits. Winkler suggested using Green County as a comparable due to being a similar size to Oneida County. Franson says they used comparables of counties that had similar numbers of tax parcels as Oneida County, which Green County is not a comparable. Jensen agrees with the request. Harris says approving this request will make determining these wages in the future a much more efficient process. Schreier says Corporation Counsel has determined this request to be legal and feels the county should adopt this for other elected officials in the future. Hartman clarifies that this will

ELECTED OFFICIAL WAGES AND RESOLUTION: COUNTY CLERK, REGISTER OF DEEDS AND COUNTY TREASURER (continued)

place all three positions at Grade Level O, Step 3 and will allow for step and cost of living increases in the future like other positions in the wage scale. Holewinski says he agrees with the request and feels this creates equity. Motion by Harris to approve the resolution as stated and pass the resolution onto the County Board for further consideration.

PUBLIC COMMENTS

No public present in room or on Zoom for comments.

FUTURE AGENDA TOPICS

Any agenda items should be forwarded to Charbarneau.

FUTURE MEETING DATES

March 13, 2024 at 9:00 a.m.

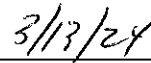
March 27, 2024 at 10:30 a.m.

ADJOURNMENT

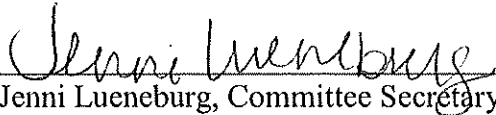
Cushing announced the adjournment of the LRES Committee meeting at 9:37 a.m.



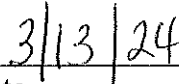
Ted Cushing, LRES Committee Chairman



Date



Jenni Lueneburg, Committee Secretary



Date