

PUBLIC SAFETY COMMITTEE MINUTES
First Floor Conference Room, Oneida County Courthouse
September 28, 2018

PUBLIC SAFETY COMMITTEE MEMBERS PRESENT: Mike Timmons/Chairman, Billy Fried, Bob Metropulos, Russ Fisher

PUBLIC SAFETY COMMITTEE MEMBERS ABSENT: Mitch Ives (excused)

ALSO PRESENT: Grady Hartman, Tyler Young (Sheriff's Office); Lisa Charbarneau, Jenni Lueneburg (Labor Relations/Employee Services); Mike Roberts (Rhineland School Board); Crystal Schaub (Medical Examiner Office); Sonny Paszak (County Board)

CALL TO ORDER

Chairman Timmons called the Public Safety Committee to order at 10:00 a.m. in the First Floor Conference Room of the Oneida County Courthouse. The meeting has been properly posted in accordance with Wisconsin Open Meeting Law and complies with the Americans with Disabilities Act.

APPROVE AMENDED AGENDA

Motion by Fisher to approve the amended agenda. Second by Metropulos. All Committee members present voting 'Aye'. Motion carried.

SHERIFF'S OFFICE:

Additional School Resource Officer for 2019:

Hartman is requesting approval to add a third School Resource Officer for the RSD (Rhineland School District) elementary and intermediate schools for the 2019 budget. Hartman recognizes this request is being proposed close to the finalization of the 2019 budget but notes he was just approached by the RSD about this request. Hartman reports that the RSD's school board voted unanimously to approach Oneida County for help in funding an additional School Resource Officer to help with the three elementary schools and one intermediate school within the district. Hartman reports that the total personnel costs to add this position would be approximately \$94,549 in which and the school district proposes to pay 66% of the costs and requests the county to provide tax levy for the remaining 34%. Hartman and Young provided details of the current high school and middle school resource officers' job duties. Hartman notes that this position would be dedicated to the school district during the school year but would then be used to backfill Sheriff's Office patrol during the summer months when the county population triples during tourism season. Hartman provided details on how this position fell into the county efficiency study. Fried inquires why the Rhineland Police Department is not helping with school liaison work. Hartman states that the police department use to cover the position but then asked the county to take over the program back in the late 90's. Fried voiced concerns about county tax money going towards services that should really be paid for by Rhineland residents. Hartman notes that he would be bringing this request forward if any of the other Oneida County school districts had requested it. Timmons states that several of the Rhineland schools are outside the city limits, and Roberts estimated that about 33% of the students are from outside of the city limits. Young discussed the current two school resource officers being frequently called to the elementary and intermediate schools to deal with issues, which leaves the middle school and/or high school unattended. In-depth discussion on the behavioral and abuse issues teachers are dealing with, and the limits placed on teachers to deal with these issues. Young notes that often, law enforcement has more resources and abilities to deal with these issues then teachers and administration do. Fried feels that the school district should cover more than 66% of the 3rd resource officer's costs. Metropulos feels there is a need for this and agrees with the county funding a portion of this position. Discussion led by Timmons on the equipment, squad and technology costs additionally needed for the position that were not included with Hartman's personnel costs. Fisher and Hartman

Additional School Resource Officer for 2019 (continued):

discussed the benefits of having a resource officer at the younger schools in order to build the relationships with law enforcement at an earlier age. Fried agrees that there is a need for increased school security and discussed security at the Lakeland School District. Timmons asked if the current deputies staffed could absorb these needs and Hartman feels he is already short staffed and would not be able to do so. Young discussed current training for school staff and resource officers. Fried says he would be more open to adding a third resource officer if the school district would be willing to cover some of the squad and equipment costs of the position as well. Roberts elaborated on school district funding shortages and current resolutions being looked into. Roberts notes that in order for the school district to pay more for this position, they would need to either remove staff from classrooms or cut class offerings. Continued discussion held on funding. Motion by Timmons to approve and forward the request to LRES Committee and to take a look at the personnel and equipment costs as a whole to see what is the cost of the liaison program at the Rhinelander School District so they have the real number of the cost of this request so if this would go forward, they can make an educated decision. Second by Metropulos. Charbarneau feels that the motion should be amended, sending the request to the Administration Committee instead since the LRES Committee will agree with gathering more information first to see if the costs can be absorbed into the 2019 budget. Charbarneau and Hartman agree that in order to add items to the budget, services may need to be cut or taxes may need to be increased. Timmons feels more information is needed for this request before any decisions are made. Roberts notes that he does a lot of volunteer work at various schools in the RSD and frequently notices deputies present in the elementary schools, therefore law enforcement presence is both needed and utilized. Fisher says he would like to see the request come back to this committee with equipment costs. Timmons feels that even if this motion fails, this request should go to the Administration Committee for review so they are aware of the request and costs. Metropulos voiced concerns over county spending priorities and the time it takes the County Board to make decisions on important issues such as security. Fried agrees on the importance of the request but states his focus is funding right now. All Committee members present voting 'Aye' on motion. Motion carried.

MEDICAL EXAMINER

Medical Examiner Department Structure:

Based on Charbarneau's request, motion by Fried to change the rules and take the agenda items out of order. Second by Fisher. All Committee members present voting 'Aye'. Motion carried.

Medical Examiner Recruitment:

Charbarneau reports that the deadline to accept applications for the Medical Examiner position has expired and one application was received by an unqualified candidate. Charbarneau notes that when previous Medical Examiner Larry Mathein was hired, the certification requirements weren't needed at hire, but Mathein later received Committee approval to add this requirement to the job description. Charbarneau recommends allowing applicants to obtain the needed certification within six months of hire. Timmons asked if this would then make the one applicant qualified and Charbarneau stated no. Charbarneau notes that she is unable to combine this position with the Sheriff's Office due to a conflict of interest and other departments are not qualified to oversee this position. Therefore, she feels the Medical Examiner's Office should remain a lone department. Charbarneau states that her office would be able to assist and mentor the department while a new employee gets the training to handle the administration aspects of the position. Fried asked about the status of the Vilas County Medical Examiner services contract. Charbarneau states that the contract is all set. Charbarneau notes that the contract does contain wording stating in the event a new Medical Examiner is put into place, Vilas County would be able to give a 90-day notice to get out of the contract, but they have not done so yet.

Closed Session: Motion by Fried, second by Metropulos to adjourn into closed session pursuant to Section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee. (Topic: Medical Examiner Compensation)

Roll call vote taken with all voting in the affirmative. Motion carried. Committee went into closed session at 10:53 a.m.

Staff present in closed session: Charbarneau, Lueneburg, Schaub, Paszak

Return to Open Session: Motion by Fried to return to open session. Second by Timmons. Roll call vote taken with all voting in the affirmative. Motion carried. Committee returned to open session at 11:11 a.m.

Based on closed session discussion, motion by Timmons to approve option two (allow certification to be obtained within one year of employment and to repost the job opening internally or externally), posting the position for two weeks, and forwarding applications and information to LRES for further review. Second by Fisher. All Committee members present voting 'Aye'. Motion carried.

PUBLIC COMMENTS

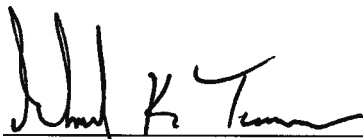
None

ITEMS FOR FUTURE AGENDA

Medical Examiner recruitment

ADJOURNMENT

Motion by Metropulos to adjourn meeting. Second by Fried. All members present voting 'Aye'. Motion carried. Meeting adjourned at 11:13 a.m.



Mike Timmons, Chairman

10-18-18

Date



Jennifer Lueneburg, Meeting Secretary

10/19/18

Date